

100% of your support is invested in talent retention, professional growth, and business development programs.



ABOUT MEDIAVILLAGE



MediaVillage Education Foundation is a non-profit organization committed to fostering a diverse and inclusive community through collective investment in education and positive impact.



2023-2024 Membership Program



63%

of advertising professionals have been in the business fewer than 8 years. 36% fewer than three years.

53%

of these employees have student loans and most are concerned about repayment

\$750

Is invested per advertising employee in professional education and development, compared to \$1,500 national average

18-22%

advertising industry annual early-stage employee attrition, compared to 12.5% national average

35%

average percent of salary spent on talent replacement costs



OUR MISSION

Empower and elevate talent by providing education, inspiration, encouragement, and meaningful connections.



OUR GOAL

Unleash the full potential of your workforce, igniting innovation and driving sustainable business growth.





Educate and retain talent through collective action.



AdvancingDiversity.org









The Myers Report

Join the ANA, 4A's, Media Financial Management, Ad Council, leading agencies, brand marketers, and 50+ media companies as a MediaVillage Education Foundation Member and Advancing Diversity Hall of Honors sponsor.

Your membership funding powers a portfolio of talent development programs, custom marketing communications resources, and team readiness & perceptions research.



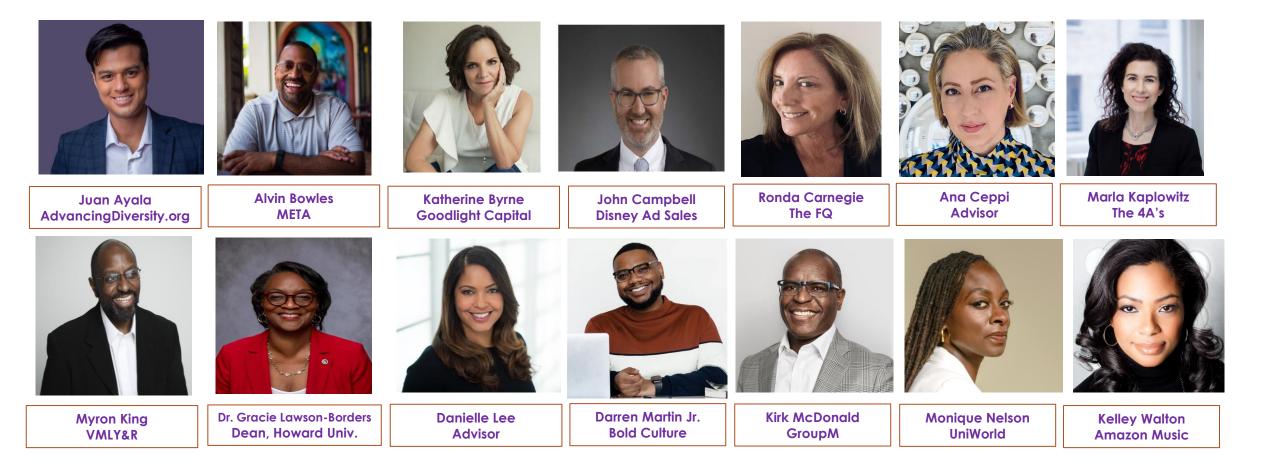
Optimize investments in talent development, B2B communications, and market research.

| AdvancingDiversity.org | Support talent acquisition, retention and development | Engage with the community | Sponsor events and committees |
|---|---|---|--|
| KnowledgeExchange | Engage clients and teams at your dedicated content site | Influence clients with earned and paid medie | Self-publish a thought leadership |
| MediaVillage MeetingPrep.ai Be Prepared | Optimize on-demand access to your communications | Highlight leaders in video interviews | Engage clients with promotion and events |
| The Myers Report | Elevate your strategy and competitive team readiness | Analyze client and team perceptions | Data-power biz-dev and communications |





Meet our Board of Directors







Affirm your commitment to diversity and inclusion.





Sponsor the Advancing Diversity Hall of Honors Induction Events, Committees and Professional Development Programs

Recognizing Diverse Emerging Talent and the Leaders Who are Guiding Them





Advancing Diversity Hall of Honors Inductees 2019-2022

2023/24 Inductees to be announced soon

Advertising Council, Lisa Sherman Association of National Advertisers, Bob Liodice The Interpublic Group, Michael Roth **Unilever, Aline Santos** Budweiser Core & Value Brands, Ricalo Goldues Springboard Enterprises, Kay Koplovitz P&G, Marc Pritchard 3% Movement, Kat Gordon The Hershey Company, Jill Baskin Institute for Veteran and Military Families at Syracuse University The Female Quotient, Shelley Zalis Muslim Public Affairs Council; The Hollywood Bureau, Sue Obeidi Publicis Media Americas, Tim Jones Walt Disney Company, Tim McNeal Walmart/Sam's Club, Tony Rogers

American Family Insurance, Sherina Smith 4A's, Marla Kaplowitz Allen Media, Byron Allen Citibank, Tina Davis Comcast Advertising, Pooja Midha The CW Dentsu Americas, Jackie Kelley GroupM, Kirk McDonald, Lukeisha Paul IPG Mediabrands, Hermon Ghermay **IRTS Foundation**, Joyce Tudryn Mastercard, Cheryl Guerin **NBCU**, Peter Blacker The One Club for Creativity, Kevin Swanepoel **R/GA**, Sean Lyons **UniWorld, Monique Nelson** The Writer's Lab Nitza Wilon, Elizabeth Kaiden





Build Your Custom Portfolio of Member Services and Sponsor Benefits

ADVANCINGDIVERSITY.ORG

- > Tax deductible contribution to Education Fund
- Advancing Diversity Hall of Honors Sponsorship
 - Supporter Impact Activist Leadership Catalyst
- AdvancingDiversity.org Committee
- Emerging Talent Advisory Council
- AdvancingDiversity.org Resume Portal Access

THE MYERS REPORT:

- > Syndicated Research Reports
- > Seat' for on-demand online research access
 - Team Readiness, Preparation, and Perceptions Studies
 - Team Job Satisfaction, and Psychological Safety
 - Custom market analytics
 - Custom client research
 - Custom team research

MEDIAVILLAGE KNOWLEDGE EXCHANGE:

- > Free subscription for all team members
- Thought Leaders Self-Publishing License
 - # submissions monthly TBD
- Content Studio
 - # Earned Media Articles annually TBD
 - # Paid Media articles annually TBD
 - # Video team/exec interviews annually TBD
- > Content Archived at www.YOURCOMPANYInSites.com
- Your content distributed via email to MediaVillage subscribers
- > Display advertising and social media campaign
- Search optimization at www.MeetingPrep.ai

Contact jack@mediavillage.org for membership details

WWW.MEDIAVILLAGE.ORG





Integrate Purpose with Effective B2B Marketing, Thought Leadership and Talent Development



Build your custom portfolio of support services and resources







MediaVillage MeetingPrep.ai

The Myers Report



WWW.MEDIAVILLAGE.ORG Contact: Jack Myers Jack@MediaVillage.org Robin Wallace: Robin@MediaVillage.org

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| APPLY FOR JOBS SUBMIT YOUR RESUME SUBSCRIBE FOR FREE MEDIAVILLAGE CONTENT | | | | | | | |
| | MediaVillage Legends&Le Krowledge Worth Shart Hosted By Jack M WITH SPECIA MARLA KA & MATTHEW | Yers ALCUESTS How to Future Proof | "Barbie Drea | er Says That on HETV's mhouse Challenge" is a Winner | | | |

Become A Thought Leader

SHARE YOUR THOUGHT LEADERSHIP ARTICLES WITH 20,000 INDUSTRY PROFESSIONALS AND HAVE THEM ARCHIVED IN THOUGHT LEADERS